

CO= 6259707

U= 6259707

## EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

## CONSOLIDATED REPORT

## SECTION B - COMPANY IDENTIFICATION

1. ECOLAB INC  
1 ECOLAB PLACE  
SAINT PAUL, MN 55102

2.a. ECOLAB INC  
1 ECOLAB PLACE  
SAINT PAUL, MN 55102

c. EIN= 410231510

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 006154611

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325611 - Soap and Other Detergent  
Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	2	0	32	1	0	2	0	0	11	1	0	1	0	0	50
FIRST/MID OFFICIALS & MGRS	200	52	2259	105	8	125	12	29	780	41	1	60	0	7	3679
PROFESSIONALS	68	73	1149	59	3	166	0	21	826	60	3	122	3	17	2570
TECHNICIANS	38	6	196	33	0	13	0	2	50	22	0	11	1	6	378
SALES WORKERS	454	24	3162	133	15	70	29	49	262	13	2	6	0	8	4227
ADMINISTRATIVE SUPPORT	14	87	181	32	0	20	1	6	657	107	1	37	3	19	1165
CRAFT WORKERS	585	26	2201	437	40	103	18	59	209	38	3	7	3	7	3736
OPERATIVES	159	40	413	231	2	39	5	11	131	113	0	19	2	4	1169
LABORERS & HELPERS	100	24	301	229	1	29	3	10	80	30	0	3	0	2	812
SERVICE WORKERS	25	1	14	4	0	2	0	0	0	0	0	0	0	0	46
TOTAL	1645	333	9908	1264	69	569	68	187	3006	425	10	266	12	70	17832
PREVIOUS REPORT TOTAL	2135	425	11734	1436	68	687	89	232	3305	480	9	320	16	80	21016

## SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/17/2020 THRU 12/31/2020

## SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Sandra Putman  
EMAIL: sandra.putman@ecolab.com

EEO1 REPORT CONTACT PERSON: Sandra Putman  
EMAIL: sandra.putman@ecolab.com

CERTIFIED DATE [EST]: 11/10/2021 3:52 PM

TITLE: Director, Employee Relations and Compliance  
PHONE: 651-250-2511

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